

## **Equal Employment Opportunity Policy Statement**

### **Principles**

1. Rice Craig is committed to:
  - Providing equality of opportunity in employment irrespective of a persons sex, marital status, religious belief, ethical belief, colour, race, ethnic or national origins, disability, age, political opinion, employment status, family status or sexual orientation
  - Identifying and eliminating institutional barriers that cause or perpetuate or tend to cause or perpetuate inequality in respect of the employment of any person or group of persons
  - Ensure that all staff appointments are solely based on merit, and that all promotions, advances and professional development opportunities are based solely on merit.

### **Responsibilities**

2. It is the direct responsibility of each partner responsible for those that they supervise to ensure all practices are consistent with these principles.
3. In the event of there being a breach, or alleged breach, the supervising partner and in the event of a conflict of interest, the practice manager (Anne Warner) is identified to staff as responsible for monitoring compliance and reporting breaches.